

Southminster Presbyterian Church
12250 SW Denney Road
Beaverton, OR 97008
www.southmin.org

Position Title: Interim Pastor

Status: Temporary, while we search for a new called and installed pastor

Classification: Full-time, exempt

Duration: Approximately one year

Compensation: \$100,000/year, inclusive of housing allowance; Board of Pensions medical and retirement benefits; \$1,500/year continuing education expenses; \$3,500/year professional expenses; 4 weeks annual vacation; 2 weeks annual continuing education time

Overview

Southminster Presbyterian Church is seeking a compassionate, spiritually grounded, dynamic Interim Pastor to guide our congregation while we search for a new called and installed pastor. The Interim Pastor will provide spiritual leadership, pastoral care, administrative oversight, and organizational direction to Southminster Presbyterian Church.

Key Responsibilities

Worship & Preaching

- Lead worship services and administer sacraments in accordance with PC(USA) polity
- Deliver biblically grounded, theologically liberal sermons that are both spiritually uplifting and thought provoking
- Seek input from the Worship Committee regarding order of worship, special services, scheduling communion, and participation of the laity
- Provide opportunities for congregants to be involved in a shared ministry of preaching, worship, education, personal and spiritual growth, congregational support, and world community involvement
- As the theological leader of Southminster, encourage church life and education that is open, inclusive, and challenging to the congregation

Pastoral Care

- Provide support for pastoral care through the Deacons
- Provide crisis care, visitation, and counseling for the church community, which includes members and non-members
- Officiate at sacraments of Baptism and Communion and at special events such as weddings, memorial or funeral services, and others as requested by the Session

Transitional Tasks

- Help the congregation reflect on its identity, mission, and future direction
- Assist in preparing the church for the pastoral search process
- Provide insights and recommendations to the Pastor Nominating Committee (PNC), as appropriate

Head of Staff

- Provide direct supervision of the staff in their day-to-day job responsibilities
- Prepare and present annual performance appraisals for staff who report directly to the Interim Pastor
- Encourage opportunities for continuing education and development for church employees, setting attainable goals that are measurable and specific
- Work to develop the strengths and talents of staff and congregation to be of maximum benefit to the individual and the church

Moderator

- Moderate regular and special Session meetings and congregational meetings, encouraging open, honest communication and participation
- Work closely with the Clerk of Session, the Session, boards and committees, assisting them in carrying out tasks or missions, identifying areas which may need greater attention or support, and developing plans to make optimum use of resources and implement changes as needed

Qualifications

- Ordained clergy in the Presbyterian Church (USA) or a denomination in full communion
- Strong interpersonal and communication skills
- Commitment to inclusive theology and social justice
- Experience in transitional or interim ministry preferred
- Familiarity with Southminster's values and progressive mission is a plus

About Southminster

Southminster is an inclusive, welcoming community of Christian faith. Our mission is to manifest Christ's love in the world. Southminster is a Matthew 25 congregation and has been affiliated with the [More Light Presbyterians](#) for many years. We value open-minded faith, creative worship, and deep engagement with the community. Our members are active in social causes and committed to spiritual growth. Southminster people are friendly, accepting, devoted, and informal, and we come from all kinds of religious backgrounds.